

AMENDMENT TO RULES COMMITTEE PRINT

119–22

OFFERED BY MRS. HAYES OF CONNECTICUT

At the end of subtitle A of title IV, add the following:

1 **SEC. 4114. COST SHARE FOR SNAP ADMINISTRATION FOR**
2 **STAFFING AND RETENTION.**

3 (a) AMENDMENTS.—Section 16 of the Food and Nu-
4 trition Act of 2008 (7 U.S.C. 2025) is amended—

5 (1) in subsection (a), in the matter preceding
6 paragraph (1), by striking “subsection (k)” and in-
7 serting “subsections (k) and (m)”; and

8 (2) by adding at the end the following:

9 “(l) WAGE STANDARDS FOR STATE AGENCY PER-
10 SONNEL.—Not later than 1 year after the date of enact-
11 ment of the Farm, Food, and National Security Act of
12 2026, wages of State agency personnel administering the
13 supplemental nutrition assistance program shall be—

14 “(1) not less than the appropriate rate of pay
15 that would be payable to Federal employees under
16 subchapter III of chapter 53 of title 5, United
17 States Code; and

1 “(2) updated annually by not less than any in-
2 crease in that rate of pay, including locality adjust-
3 ments.

4 “(m) ADMINISTRATIVE COST-SHARING FOR STAFF-
5 ING AND RETENTION.—

6 “(1) IN GENERAL.—On approval of a wage plan
7 submitted by a State agency under paragraph (2),
8 the Secretary shall pay to each State agency an
9 amount equal to 100 percent of all administrative
10 personnel costs incurred by the State agency in car-
11 rying out the supplemental nutrition assistance pro-
12 gram, including all costs associated with—

13 “(A) processing, hiring, and training new
14 employees in accordance with the standards de-
15 scribed in section 11(e)(6)(B);

16 “(B) maintaining those personnel costs;
17 and

18 “(C) complying with the wage standards
19 described in subsection (l).

20 “(2) APPROVAL OF WAGE PLANS.—Not later
21 than 1 year after the date of enactment of the
22 Farm, Food, and National Security Act of 2026, a
23 State agency shall submit to the Secretary for ap-
24 proval the personnel wage plans implemented by the
25 State agency to carry out subsection (l), including

1 the position titles, duties, wages, and appropriate
2 rates of pay of employees.

3 “(3) MAINTENANCE OF EFFORT.—The Sec-
4 retary shall make payments to a State agency under
5 paragraph (1) only if the State agency uses the
6 funds received—

7 “(A) to supplement, not supplant, non-
8 Federal funds used for existing administrative
9 personnel costs under subsection (a); and

10 “(B) for existing or additional full-time
11 equivalent positions above the number of posi-
12 tions that were held in the State or sub-State
13 area in fiscal year 2025.”.

14 (b) REPEALER.—Section 10106 of Public Law 119-
15 21 is repealed, and any provision of law amended by such
16 section is restored or revived as if such section had not
17 been enacted into law.

